## **Program 784 - Retirement, Insurances, and Taxes - Usage Information**

#### **Program Performance Statement**

This program is utilized solely to track the City's expenses associated with employee retirement and insurance benefits, and employer/employee taxes.

There are no performance measures associated with this program.

#### **Notes**

### **Program 784 - Retirement, Insurances, and Taxes - Usage Information**

Service Delivery Plan 78407 - Retirement, Insurances, and Taxes Usage

Tracking of the City's expenses for retirement, health insurances, and employer/employee taxes including:

- -CalPERS retirement costs for the City's two plans: Miscellaneous and Safety,
- -City's contribution for Deferred Compensation,
- -Health insurance expenses for Medical, Dental, Vision, Employee Assistance Program, Life/AD&D, Long Term Disability, and
- -Employer/Employee Taxes for FICA, Medicare, Unemployment.

#### **Notes**

## **Program 784 - Retirement, Insurances, and Taxes - Usage Information**

Service Delivery Plan 78407 - Retirement, Insurances, and Taxes Usage

|                                                             | 2006/2007<br>Proposed | 2007/2008<br>Proposed |
|-------------------------------------------------------------|-----------------------|-----------------------|
| Activity 784700 - Miscellaneous PERS Retirement             |                       |                       |
| Product: An Expenditure                                     |                       |                       |
| Costs:                                                      | \$10,286,907.00       | \$10,583,586.00       |
| Products:                                                   | 10,286,907.00         | 10,583,586.00         |
| Work Hours:                                                 | 0.00                  | 0.00                  |
| Product Cost:                                               | \$1.00                | \$1.00                |
| Work Hours/Product:                                         | 0.00                  | 0.00                  |
| Activity 784710 - Safety PERS Retirement                    |                       |                       |
| Product: An Expenditure                                     |                       |                       |
| Costs:                                                      | \$11,184,067.00       | \$10,801,458.00       |
| Products:                                                   | 11,184,067.00         | 10,801,458.00         |
| Work Hours:                                                 | 0.00                  | 0.00                  |
| Product Cost:                                               | \$1.00                | \$1.00                |
| Work Hours/Product:                                         | 0.00                  | 0.00                  |
| Activity 784720 - Deferred Compensation - City Contribution |                       |                       |
| Product: An Expenditure                                     |                       |                       |
| Costs:                                                      | \$535,255.00          | \$551,313.00          |
| Products:                                                   | 535,255.00            | 551,313.00            |
| Work Hours:                                                 | 0.00                  | 0.00                  |
| Product Cost:                                               | \$1.00                | \$1.00                |
| Work Hours/Product:                                         | 0.00                  | 0.00                  |

## **Program 784 - Retirement, Insurances, and Taxes - Usage Information**

Service Delivery Plan 78407 - Retirement, Insurances, and Taxes Usage

|                                                 |                                   | 2006/2007<br>Proposed | 2007/2008<br>Proposed |
|-------------------------------------------------|-----------------------------------|-----------------------|-----------------------|
| Activity 784730 - Health Insurances             |                                   |                       | _                     |
| Product: An Ex                                  | xpenditure                        |                       |                       |
|                                                 | Costs:                            | \$12,423,772.00       | \$13,571,655.00       |
|                                                 | Products:                         | 12,423,772.00         | 13,571,655.00         |
|                                                 | Work Hours:                       | 0.00                  | 0.00                  |
|                                                 | Product Cost:                     | \$1.00                | \$1.00                |
|                                                 | Work Hours/Product:               | 0.00                  | 0.00                  |
| Activity 784740 - Employer / Employee           | e Taxes                           |                       |                       |
| Product: An Ex                                  | xpenditure                        |                       |                       |
|                                                 | Costs:                            | \$1,235,738.00        | \$1,295,863.00        |
|                                                 | Products:                         | 1,235,738.00          | 1,295,863.00          |
|                                                 | Work Hours:                       | 0.00                  | 0.00                  |
|                                                 | Product Cost:                     | \$1.00                | \$1.00                |
|                                                 | Work Hours/Product:               | 0.00                  | 0.00                  |
| Totals for Service Delivery Plan 78407 - Retire | ment, Insurances, and Taxes Usage |                       |                       |
|                                                 | Costs:                            | \$35,665,739.00       | \$36,803,875.00       |
|                                                 | Hours:                            | 0.00                  | 0.00                  |
| Totals for Program 784                          | Costs:                            | \$35,665,739.00       | \$36,803,875.00       |
|                                                 | Hours:                            | 0.00                  | 0.00                  |
|                                                 |                                   |                       |                       |